



# ST. ANDREW'S

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## EPISCOPAL SCHOOL K-12

### MIDDLE SCHOOL CHAPLAIN

#### OVERVIEW OF POSITION

St. Andrew's Episcopal School seeks to hire an enthusiastic, knowledgeable, and passionate full-time Middle School (6-8) Chaplain starting in August of 2025. The Chaplain is responsible for leading daily chapel service geared toward the developmental needs of early adolescents, provides pastoral care to the middle school community, teaches Religious Studies, and collaborates with the Middle School administration to execute the advisory, DEIB, and service learning initiatives of the division in keeping with our Episcopal Identity. This position reports directly to the Head of School and works closely with the Middle School Division Head and divisional leadership.

Qualified candidates will be passionate about working with early adolescents, possess excellent interpersonal skills, and strong communication and organizational skills. Preferred candidates will have priestly ordination in The Episcopal Church, be in good standing in their current Diocese, and become licensed in the Diocese of Texas. Qualified, experienced lay chaplains may be considered. A Masters of Divinity, Theology, or Religious Studies is required.

#### ALL ST. ANDREW'S MIDDLE SCHOOL FACULTY MEMBERS...

- Uphold the [Mission](#) & [Episcopal Identity](#) of the School
- Act as an advisor for 8-10 students daily - provide academic support, social emotional development, & facilitate discussions regarding inclusion & belonging
- Attend daily chapel with their advisory
- Employ a "student-first" mindset when supporting students & families
- Prioritize student relationships & foster a safe & predictable environment
- Attend at least one overnight trip yearly with the grade level they advise
- Attend weekly meetings to facilitate growth & learning: full faculty, team-level, & department as needed
- Utilize professional development opportunities to continue growth in their craft
- Strive to connect & collaborate with other disciplines

- Offer one elective choice for students to grow their interests in one of the four pillars (Scholar, Artist, Athlete, Servant)
- Are team players & open to serve the community in other ways that arise throughout a school year

## OUR SCHOOL

St. Andrew's is a co-educational Episcopal K-12 day school, enrolling approximately 990 students on two campuses in Austin, Texas. The school strives to help young people from diverse racial, religious, ethnic, and socioeconomic backgrounds to achieve their potential not only in intellectual understanding but also in aesthetic sensitivity, physical well-being, and moral decisiveness so that they may lead productive, responsible lives, not only for themselves but also for their community. For more information about St. Andrew's School in Austin, please access our website: [www.sasaustin.org](http://www.sasaustin.org).

## OUR MISSION

St. Andrew's develops exemplary scholars, artists, athletes and servants in a loving Episcopal community who are curious, courageous and compassionate global citizens.

## TO APPLY

Please submit your resume and letter of interest to Michelle Roe, Director of Finance and Human Resources, at [hr@sasaustin.org](mailto:hr@sasaustin.org). Candidates who contribute to the cultural and ethnic diversity of the community are encouraged to apply.

*St. Andrew's is committed to providing equal opportunity in all personnel actions and in the administration of all policies and programs.*

*St. Andrew's employs individuals without regard to race, color, nationality, ethnicity, religion, disability, sex, gender identity or sexual orientation as protected by federal, state, or local law.*