



Available Position: Director of Speech and Debate
Department: Fine Arts
Reports To: Fine Arts Department Chair
Full/Part-time: Full-time 12 Month
Date Posted: August 30, 2024
Start Date: Open Until Filled

About the Trinity Preparatory School of Florida:

Trinity Preparatory School is an independent, coeducational college-preparatory school that develops ethical, resilient leaders who thrive in the pursuit of excellence, embrace diversity in thought and perspective, and grow spiritually. In alignment with our mission, we affirm our commitment to our core values: Trinity Family; Educational Excellence, both Academic and Extracurricular; Leadership and Character Development; and Faith and Spirituality.

In 1968, a dedicated group of Orlando community leaders led by the late Reverend Canon A. Rees Hay wanted to provide a quality, independent secondary education for students in Central Florida. As a result, they established Trinity Preparatory School in grades 6 through 12. Affiliated with the Episcopal Church, the school welcomes families and students from all faith traditions, cultures, and backgrounds, knowing that we are all enhanced by diversity.

Our devoted and notable faculty and staff are leaders in their field who share their knowledge and expertise with others at various professional development opportunities worldwide. Their dedication is demonstrated to our students, families, and communities both in and out of the classroom with a balance of academic rigor and wellness. Trinity Prep's student body and families reflect the world as they travel from the greater Orlando area and across the nation to take part in the Trinity experience.

Position Summary:

Trinity Preparatory School of Florida, a coed school for 886 students in Winter Park, Florida, seeks a Director of Speech and Debate. Our program is well funded and supported by the school's administration, and we have a history of strong, nationally recognized teams across a variety of speech and debate events. Currently, our students travel the national forensics circuit and compete in all events except policy debate in order to qualify for Florida Forensic League, nationals in National Catholic Forensic League and National Speech and Debate Association. The new director will have the opportunity to discuss the viability of membership in three league associations with school administration. This position will remain open until filled.

Trinity Prep has a one-to-one laptop program, and students use technology in a variety of ways in every discipline. They integrate electronic textbooks, utilizing Google Docs and Forms for assignments, and employ blended models to ignite teacher-student interaction. Using our learning management system Canvas and participating in the advisory program are required professional standards.



The Director of Speech and Debate will exemplify Trinity Prep's four Core Leadership Competencies that apply to all employees of the organization:

- Demonstrates Self-Awareness
- Ensures Accountability
- Communicates Effectively
- Cultivates Innovation

The Director of Speech and Debate will exemplify Trinity Prep's three Core Leadership Competencies that apply specifically to this position:

- Self-Development
- Directs, Optimizes and Plans Work
- Develops Talent

Duties and Responsibilities:

- Planning and arranging all travel trips
- Organization and direction of all coaching efforts
- Overseeing and organizing parent support and judging at tournaments
- Organizing and directing student development and coaching, both directly and through adjunct and assistant coaches
- Managing parent involvement and communications
- Attending the tournaments on the national circuit and sharing local competitions with assistant coaches
- Overseeing all financial requirements of the team; coordination with business manager and comptroller
- Teaching various forensics courses (middle and upper school) in the social science department

Qualifications and Experience:

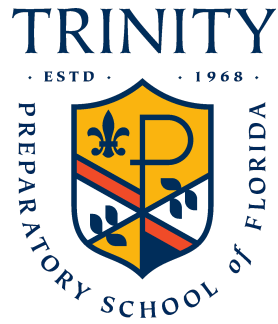
- Experienced in coaching and traveling on the national circuit (NSDA and NCFL leagues)
- Capable of managing tournament management sites such as Speechwire, Joy of Tournaments, Tabroom.com
- Experience directing all aspects of tournament participation for students, coaches, judges, and facilities
- Experience supervising adjunct and assistant coaches while supporting a collaborative professional environment
- Experience working with school administrators
- Minimum of a Bachelor's Degree

Certifications Required:

- CPR/AED/First Aid can be obtained upon hiring.

Benefits:

- Comprehensive benefits package including medical, dental, vision, life and disability, 403(b) plans.



Application Requirements:

- Interested candidates should complete an application through the below link:
[APPLY NOW](#)

Employee Nondiscrimination Policy:

- Trinity Preparatory School is an Equal Opportunity Employer.